To: Honorable John P. Daley, *Chairman*

Cook County Board of Commissioners, Finance Committee

From: Meaghan Murphy

Director of Budget and Operations, Cook County Assessor's Office

CC: Annette C.M. Guzman, *Budget Director*

Department of Budget & Management Services

Date: November 5, 2021

Re: Request for Information from FY2022 Department Budget Hearing

The following information is provided in response to questions posed at our department's hearing held on October 25, 2021.

I. Request ID# 1040-1

Commissioner Morrison has requested your office to justify each new position by title, and, if the funding for the positions is temporary, how your office will support the continued funding of such positions. Attached to this memo is a list of your new FTEs in the FY22 Executive Budget Recommendation. For each new position, please respond to the questions set forth in the list.

Response:

Please find the responses from the Assessor's Office in the accompanying Excel document. The Assessor's Office has not added any new Full Time Employees in FY22. The positions listed on the accompanying document are part-time Student Administrative Aide positions, as well as existing positions that will be reclassified in December 2021 as part of the new Collective Bargaining Agreement. Further information is included in the Excel responses.

As always, please let us know if you have any additional questions.

Sincerely,

Meaghan Murphy

Director of Budget and Operations, Cook County Assessor's Office

Job Code	Funding Status	Job Function - indicate what the position will do within the operation?	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
0079-Student Administrative Aide	Permanent	Part-time graduate student intern for Data Science Department	The Assessor's Office has formed strong partnerships with local colleges and universities to provide students with an exceptional internship experience in the public sector. In turn, our interns have provided the Assessor's Office with tremendous value through the projects they have participated in while working with our office. In 2022 we plan on expanding our list of partner schools to offer this experience to more students from Cook County.	
0079-Student Administrative Aide	Permanent	Part-time graduate student intern for Data Science Department	The Assessor's Office has formed strong partnerships with local colleges and universities to provide students with an exceptional internship experience in the public sector. In turn, our interns have provided the Assessor's Office with tremendous value through the projects they have participated in while working with our office. In 2022 we plan on expanding our list of partner schools to offer this experience to more students from Cook County.	
0079-Student Administrative Aide	Permanent	Part-time graduate student intern for Legal Department	The Assessor's Office has formed strong partnerships with local colleges and universities to provide students with an exceptional internship experience in the public sector. In turn, our interns have provided the Assessor's Office with tremendous value through the projects they have participated in while working with our office. In 2022 we plan on expanding our list of partner schools to offer this experience to more students from Cook County.	
0079-Student Administrative Aide	Permanent	Part-time college or graduate student intern for IT Department	The Assessor's Office has formed strong partnerships with local colleges and universities to provide students with an exceptional internship experience in the public sector. In turn, our interns have provided the Assessor's Office with tremendous value through the projects they have participated in while working with our office. In 2022 we plan on expanding our list of partner schools to offer this experience to more students from Cook County.	
0079-Student Administrative Aide	Permanent	Part time college or graduate student intern for HR Department	The Assessor's Office has formed strong partnerships with local colleges and universities to provide students with an exceptional internship experience in the public sector. In turn, our interns have provided the Assessor's Office with tremendous value through the projects they have participated in while working with our office. In 2022 we plan on expanding our list of partner schools to offer this experience to more students from Cook County.	

				Revenue Source - if the position is marked as "temporary" in
		Job Function - indicate what the position will do within the	Justification - please indicate why your office	column E, please indicate how this will be funded once the funding
Job Code	Funding Status	operation?	needs the position.	is gone.
Job Code	runuing status	operation:	Succession Planning and addressing current levels of	is gone.
4944-Division Analyst I-Assessor Pe			understaffing. Please note, this is not a new position	
	Permanent	which is a crucial part of the tax and assessment cycles	but a reclassifying of an existing vacancy to a Division	N/A
		,	Analyst job code and title.	
		Taxpayer Information Specialists work directly with members of the		
4920-Taxpayer Info Specialist II	Permanent	public via phone and in-person service, process homestead exemptions,	This is a reclassification of an existing position, as part	N/A
4920-Taxpayer IIIIO Specialist II	reilliallelli	and perform a wide range of tasks all related to ensuring a great	of the new CBA	INA
		"customer" experience		
		Valuations Analysts play an important role in the assessment and	This is a reclassification of an existing position, as part	
4993-I/C Valuations Jr Analyst III	Permanent	appeals processes, evaluating market data as well as evidence submitted	of the new CBA	N/A
		on appeal to finalize assessments		
		Taxpayer Information Specialists work directly with members of the public via phone and in-person service, process homestead exemptions,	This is a reclassification of an existing position, as part	
4920-Taxpayer Info Specialist II	Permanent	and perform a wide range of tasks all related to ensuring a great	of the new CBA	N/A
•		"customer" experience	of the new CDA	
		Taxpayer Information Specialists work directly with members of the		
		public via phone and in-person service, process homestead exemptions,	This is a reclassification of an existing position, as part	
4920-Taxpayer Info Specialist II	Permanent	and perform a wide range of tasks all related to ensuring a great	of the new CBA	N/A
		"customer" experience		
		Taxpayer Information Specialists work directly with members of the		
4920-Taxpayer Info Specialist II	Permanent	public via phone and in-person service, process homestead exemptions,	This is a reclassification of an existing position, as part	N/A
4520-Taxpayer IIIIO Specialist II	remanent	and perform a wide range of tasks all related to ensuring a great	of the new CBA	1975
		"customer" experience		
		Taxpayer Information Specialists work directly with members of the		
4920-Taxpayer Info Specialist II	Permanent	public via phone and in-person service, process homestead exemptions,	This is a reclassification of an existing position, as part	N/A
		and perform a wide range of tasks all related to ensuring a great "customer" experience	of the new CBA	
4925-Freedom of Info Special III	Permanent	FOIA Specialist respond to incoming FOIA requests, retrieving data,	This is a reclassification of an existing position, as part	N/A
opena		documents, and other responsive information for the requestor	of the new CBA	
		FOIA Specialist respond to incoming FOIA requests, retrieving data,	This is a reclassification of an existing position, as part	
4925-Freedom of Info Special III	Permanent	documents, and other responsive information for the requestor	of the new CBA	N/A
			of the new CDA	
		Valuations Analysts play an important role in the assessment and	This is a reclassification of an existing position, as part	
4977-Resident Jr Analyst III	Permanent	appeals processes, evaluating market data as well as evidence submitted	of the new CBA	N/A
		on appeal to finalize assessments		
4992 I/C Valuations Ir Analyst III	Permanent	Valuations Analysts play an important role in the assessment and appeals processes, evaluating market data as well as evidence submitted	This is a reclassification of an existing position, as part	N/A
4993-I/C Valuations Jr Analyst III	Permanent	on appeal to finalize assessments	of the new CBA	IVA
		Valuations Analysts play an important role in the assessment and		
4993-I/C Valuations Jr Analyst III	Permanent	appeals processes, evaluating market data as well as evidence submitted	This is a reclassification of an existing position, as part	N/A
,		on appeal to finalize assessments	of the new CBA	•
		Valuations Analysts play an important role in the assessment and	This is a reclassification of an existing position, as part	
4993-I/C Valuations Jr Analyst III	Permanent	appeals processes, evaluating market data as well as evidence submitted	of the new CBA	N/A
		on appeal to finalize assessments	of the new CDA	
4993-I/C Valuations Jr Analyst III		Valuations Analysts play an important role in the assessment and	This is a reclassification of an existing position, as part	
	Permanent	appeals processes, evaluating market data as well as evidence submitted	he new CBA	N/A
		on appeal to finalize assessments		
4993-I/C Valuations Jr Analyst III	Permanent	Valuations Analysts play an important role in the assessment and	This is a reclassification of an existing position, as part	N/A
		appeals processes, evaluating market data as well as evidence submitted on appeal to finalize assessments	of the new CBA	
		Valuations Analysts play an important role in the assessment and		
4977-Resident Jr Analyst III	Permanent	appeals processes, evaluating market data as well as evidence submitted	This is a reclassification of an existing position, as part	N/A
		on appeal to finalize assessments	of the new CBA	
	1	on appear to manze assessments		

if the position is marked as "temporary" in ndicate how this will be funded once the funding	
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N/A	
	N/A
N/A	
N/A	
N/A	

Job Code	Funding Status	Job Function - indicate what the position will do within the operation?	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
4886-Taxpayer Info Senior Spec II	Permanent	Taxpayer Information Specialists work directly with members of the public via phone and in-person service, process homestead exemptions, and perform a wide range of tasks all related to ensuring a great "customer" experience	This is a reclassification of an existing position, as part of the new CBA	N/A
4993-I/C Valuations Jr Analyst III	Permanent	Valuations Analysts play an important role in the assessment and appeals processes, evaluating market data as well as evidence submitted on appeal to finalize assessments	This is a reclassification of an existing position, as part of the new CBA	N/A
4993-I/C Valuations Jr Analyst III	Permanent	Valuations Analysts play an important role in the assessment and appeals processes, evaluating market data as well as evidence submitted on appeal to finalize assessments	This is a reclassification of an existing position, as part of the new CBA	N/A
4993-I/C Valuations Jr Analyst III	Permanent	Valuations Analysts play an important role in the assessment and appeals processes, evaluating market data as well as evidence submitted on appeal to finalize assessments	This is a reclassification of an existing position, as part of the new CBA	N/A
4888-Residential Field Inspect III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A
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4888-Residential Field Inspect III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A
5087-IC Valuations Group Leader III	Permanent	Valuations Group Leaders conduct research, analyze more complex appeal cases, and may provide feedback on the work of analysts as part of the assessment and appeals processes	This is a reclassification of an existing position, as part of the new CBA	N/A
5090-Ind/Com Grp Ldr/Sr Fld Ins III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A
5090-Ind/Com Grp Ldr/Sr Fld Ins III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A
5090-Ind/Com Grp Ldr/Sr Fld Ins III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A
5090-Ind/Com Grp Ldr/Sr Fld Ins III	Permanent	Field Inspectors perform field checks, collecting valuable data in response to permits, appeals, and other requests	This is a reclassification of an existing position, as part of the new CBA	N/A